Updates on Advancing Women's Leadership in SEA

5 September 2024

SEA Women's Leadership Working Group

- Cambodian Red Cross, represented by Mom Chanthy, Deputy Director of Health Department
- 2) Lao Red Cross, represented by Ketkeo Oupalavong, Deputy Head of Women Advancement and Volunteer Division
- 3) Philippine Red Cross, represented by Karla Patricia E. Reodica
- 4) Singapore Red Cross, represented by Rebekah Lim, Associate Director of Global Engagement (Chair)
- 5) Thai Red Cross Society, represented by Phanporn Kongyingyong, Director of Corporate Strategy Bureau
- 6) Timor-Leste Red Cross, represented by Vidiana Xareal, External Relations Coordinator

Management Programme

- In collaboration with the ICRC L&D unit (Bangkok)
- Women in managerial positions or in the pipeline to take up managerial positions within NSes
- Call for Nominations: October 2024
 2 people per society
- 21-week programme (self-study, 5-day in person training, work-based learning)
- Aim to kickstart programme in Q1 2025



Management Programme



IN PERSON TRAINING

Classroom learning and group assignments



WORK-BASED LEARNING

Application of specific learning points to the workplace



ESSENTIAL 1

2 hours per week self study covering topics like inclusive management, delegation skills etc.



ESSENTIAL 2

2 hours per week self study covering management aspects like leadership skills, risk management etc.



Short-term Attachments

- Short-term attachments (1 to 3 weeks) for women in junior and mid-level positions
- SRC to pilot first attachment with 1 NS in 2025
- Working Group to update on learnings from the pilot and develop a structured attachment programme
- Shared costs between sending and host NS



2nd SEA RCRC
Women Conference
to be hosted by the
Philippine Red
Cross in 2025

THANK YOU!

